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NSPS UPDATE

Strategic Pause in the Deployment of NSPS

The Department of Defense announced a strategic pause in the implementation of NSPS. The pause is designed to afford the Department the opportunity to focus on simplifying the performance management design, getting performance objectives right and ensuring the system is simple, clear and understandable. While we will continue to press ahead on communication, alignment of strategic plans/goals with performance objectives, and soft skill training, all NSPS-specific content training has been placed on hold, pending the completion of the review. We want to ensure that our employees, supervisors and leaders fully understand this system and have the tools to succeed in a results-focused, performance based environment.

In the interim, you can continue to ready yourself for transition to NSPS by visiting <http://www.chra.army.mil/nsps/index.htm> and taking the web-based courses grouped under Army NSPS Core Competency Training.

Please know that, as is our custom, we will keep you fully informed as developments occur.